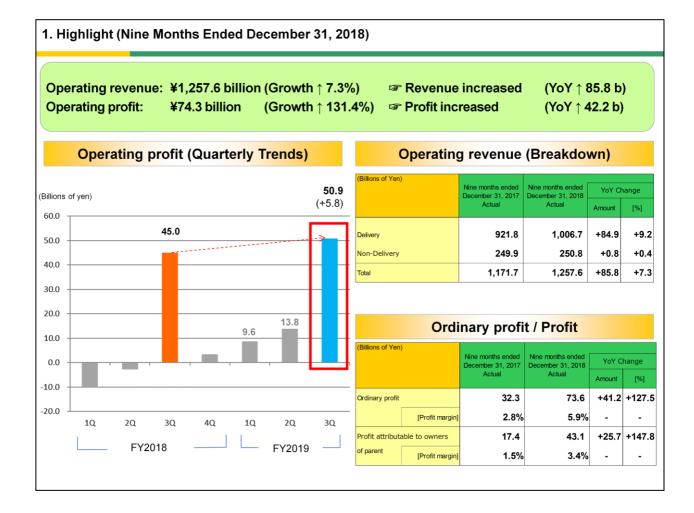
# **YAMATO GROUP**

# **CONSOLIDATED FINANCIAL SUMMARY**

for the First Nine Months of the Fiscal Year Ending March 31, 2019



January 31, 2019



[Highlight (Nine months ended December 31, 2018)]

Operating revenue: ¥1,257.6 billion (YoY ↑ ¥85.8 b / Growth ↑ 7.3%) Operating profit: ¥74.3 billion (YoY ↑ ¥42.2 b / Growth ↑ 131.4%)

### << Delivery Business>>

- We continued to promote our initiatives to rebuild our 'last mile' network that include enhancement of collection and delivery systems while continuing adequate pricing initiatives in order to strike a balance between regaining profitability and expanding collection and delivery capacity.
- Financial performance was firm largely due to a rise in TA-Q-BIN unit price, despite increasing expenses related to "structural reforms in the Delivery Business." (Revenue and profit increased)

#### <<Non-delivery Businesses>>

BIZ-Logistics	Revenue increased but profit decreased mainly as a result of having incurred upfront expenses to achieve business growth, and despite our having expanded sales of trading logistics services as well as maintenance and recall services, and having made progress in providing industry-specific solutions.
Home Convenience	Revenue and profit decreased mainly as a result of having factored in an estimated effect, based on investigation results, of a situation involving inappropriate billing for moving-related services provided to our corporate clients (¥3.1 billion), and also as a result of having stopped taking new orders with respect to all moving-related services, including those involving individual customers.
e-Business	Revenue decreased but profit increased mainly due to firm results with respect to use of our highly profitable existing services, and despite effects of a decrease in the number of projects involving system processing for customers stemming from a decrease in TA-Q-BIN delivery volume.

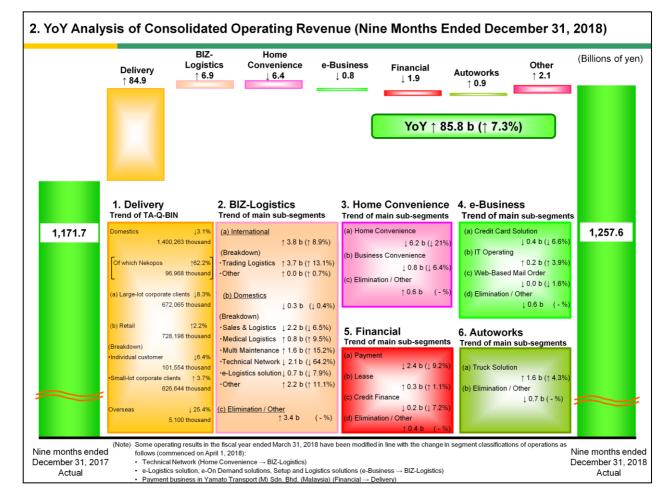
**Financial** Revenue and profit decreased mainly due to a decrease in "TA-Q-BIN Collect" delivery volume largely stemming from a shrinking market for cash-on-delivery brought about by changing payment

settlement needs, and despite increases in the use of our "Kuroneko Web Collect" and "Kuroneko Pay After Delivery Services."

**Autoworks** Revenue and profit increased mainly due to an increase in the number of vehicles serviced, and also due to progress made in streamlining business processes, particularly in terms of standardizing and

enabling visual monitoring of business operations by introducing production methods of

manufacturers.



[YoY analysis of consolidated operating revenue (Nine months ended December 31, 2018)]

#### (1) Delivery Business (Revenue increase)

Positive: TA-Q-BIN delivery volume: ↓ 3.1%, unit price ↑ 14.1%

Negative: Kuroneko DM-Bin delivery volume: ↓ 16.7%, unit price ↑ 7.1%

# (2) BIZ-Logistics Business (Revenue increase)

Positive: Firm results from Trading Logistics, Medical Logistics, Multi Maintenance, etc.

#### (3) Home Convenience Business (Revenue decrease)

Negative: Factored in an estimated effect, based on investigation results, of a situation involving inappropriate billing for moving-related services provided to our corporate clients (¥3.1 billion), and also stopped taking new orders with respect to all moving-related services, including those involving individual customers

#### (4) e-Business (Revenue decrease)

Positive: Increased sales of the "Certified Web Retrieval Service" and captured more system configuration business as a result of enhanced sales activities for our existing customers

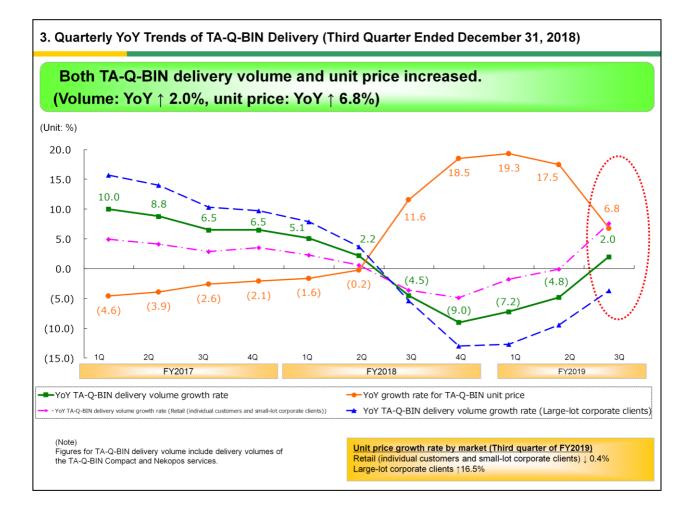
Negative: Decrease in the number of projects involving system processing for customers stemming from a decrease in TA-Q-BIN delivery volume

#### (5) Financial Business (Revenue decrease)

Negative: Decrease in "TA-Q-BIN Collect" delivery volume in the Payment business largely stemming from a shrinking market for cash-on-delivery

# (6) Autoworks Business (Revenue increase)

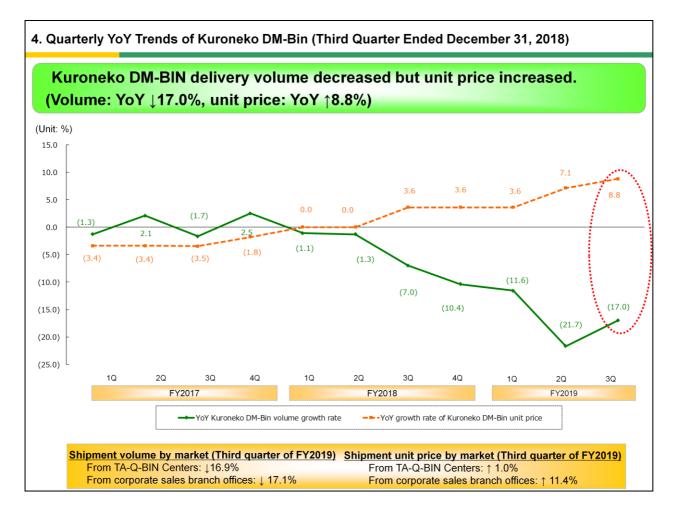
Positive: Increase in business involving vehicle maintenance



[Quarterly YoY Trends of TA-Q-BIN Delivery (Third quarter ended December 31, 2018)]

TA-Q-BIN delivery volume: YoY  $\uparrow$  2.0 %

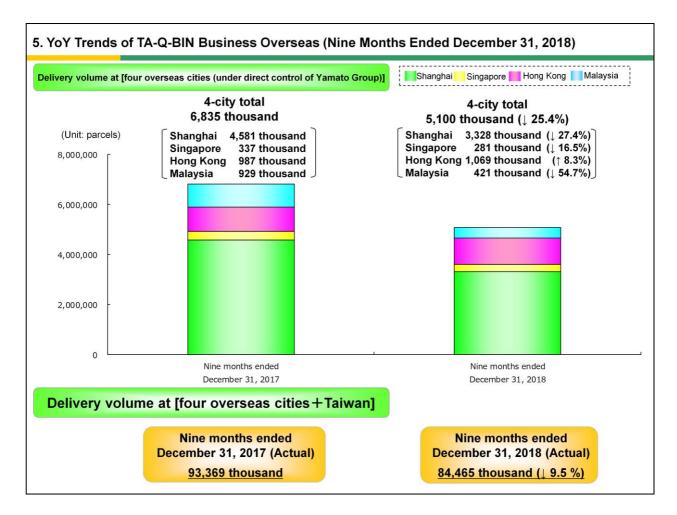
Growth rate of unit price: YoY ↑ 6.8 %



[Quarterly YoY trends of Kuroneko DM-Bin (Third quarter ended December 31, 2018)]

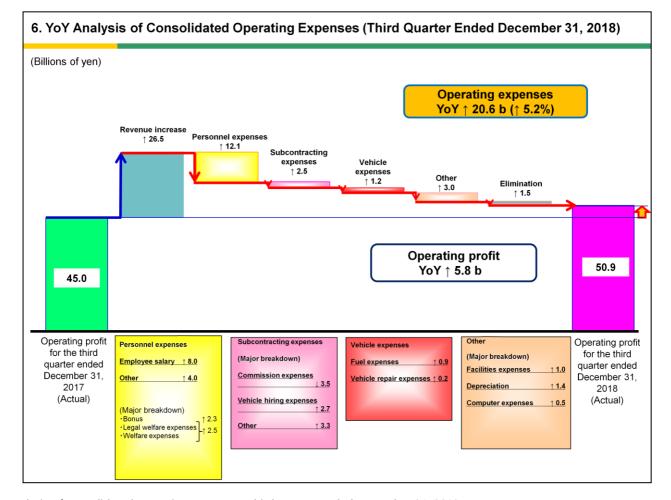
Kuroneko DM-Bin delivery volume: YoY ↓ 17.0 %

Growth rate of unit price: YoY ↑ 8.8 %



[YoY trends of TA-Q-BIN Business overseas (Nine months ended December 31, 2018)]

- Delivery volume decreased due to our review of unprofitable transactions, etc.
- We have been promoting efforts to build a cross-border platform that provides substantial added value, through leveraging cold chain network.



[YoY analysis of consolidated operating expenses (Third quarter ended December 31, 2018)]

(1) Operating revenue increased by 6.0% YoY while operating expenses increased by 5.2% YoY.

# (2) Cost environment

- i) Personnel expenses increased by ¥12.1 billion († 6.0%) mainly as a result of having increased the workforce to build collection and delivery systems.
- ii) Commission expenses incurred for collection and delivery decreased by ¥3.5 billion (↓ 4.8%) in line with the building of collection and delivery systems as well as a decrease in Kuroneko DM-Bin.
- iii) Fuel expenses increased by ¥0.9 billion († 18.3%) due to a higher unit price of fuel.

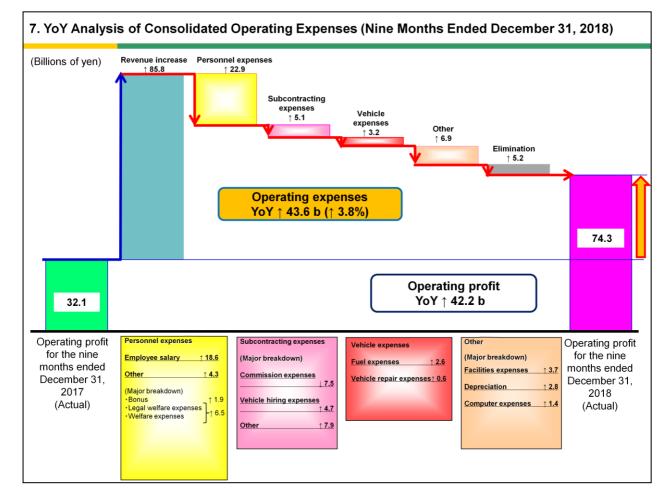
  Vehicle hiring expenses increased by ¥2.7 billion († 5.4%) mainly due to an increase in TA-Q-BIN delivery volume and higher per-vehicle hiring rates.
- iv) Other operating expenses increased by ¥3.0 billion (↑ 3.5%) in line with structural reform initiatives and efforts to promote existing businesses.

• Facilities expenses: 

† ¥1.0 billion (Nagareyama Base and fees for use of parcel lockers, etc.)

Depreciation: ↑ ¥1.4 billion (mainly vehicles, machinery and equipment)

• Computer expenses: 1 ¥0.5 billion (mainly expenses related to Eighth NEKO System)



[YoY analysis of consolidated operating expenses (Nine months ended December 31, 2018)]

1) Operating revenue increased by 7.3% YoY while operating expenses increased by 3.8% YoY.

# (2) Cost environment

- i) Personnel expenses increased by ¥22.9 billion (↑ 3.8%) mainly as a result of having increased the workforce to build collection and delivery systems.
  - Commission expenses incurred for collection and delivery decreased by ¥7.5 billion (↓ 3.7%) due to building of collection and delivery systems and controls placed on TA-Q-BIN delivery volume.
- ii) Fuel expenses increased by ¥2.6 billion († 16.2%) due to a higher unit price of fuel.

  Vehicle hiring expenses also increased by ¥4.7 billion († 3.2%) mainly due to higher per-vehicle hiring rates.
- iii) Other operating expenses also increased by ¥6.9 billion († 2.8%) in line with structural reform initiatives and efforts to promote existing businesses.
  - Facilities expenses: 
     † ¥3.7 billion (Kansai Gateway, Nagareyama Base and fees for use of parcel lockers, etc.)
  - Depreciation: ↑ ¥2.8 billion (mainly vehicles, machinery and equipment)
  - Computer expenses: 1 ¥1.4 billion (mainly expenses related to Eighth NEKO System)

#### 8. Operating Results Forecast (Full-Year)

(Billions of Yen)	Fiscal year ended March 31, 2018	Fiscal year ending March 31, 2019 (October 2018 Forecast)	Fiscal year ending March 31, 2019 (New Forecast)	Forecast Change (B-A)  Amount [%]		YoY Change	
	Actual	A	(New Polecast)			Amount	[%]
Operating revenues							
Delivery	1,201.7	1,285.0	1,295.0	+10.0	+0.8	+93.2	+7.8
Non-Delivery	337.0	335.0	335.0	0	0.0	(2.0)	(0.6)
Total	1,538.8	1,620.0	1,630.0	+10.0	+0.6	+91.1	+5.9
Operating profit	35.6	66.0	67.0	+1.0	+1.5	+31.3	+87.8
[Profit margin]	2.3%	4.1%	4.1%	-	-	-	_
Ordinary profit	36.0	66.0	67.0	+1.0	+1.5	+30.9	+85.7
[Profit margin]	2.3%	4.1%	4.1%	-	-	-	-
Profit attributable to owners of parent	18.2	37.0	37.0	0	0.0	+18.7	+102.9
[Profit margin]	1.2%	2.3%	2.3%	-	-	-	•

# **Operating revenue**

- Consolidated operating revenue: ¥1,630.0 billion (higher than previously forecast: YoY ↑ ¥10.0 billion)
- Increase in TA-Q-BIN delivery volume in comparison with previous forecast amid an outlook for gains in TA-Q-BIN centered on Nekopos (higher than previously forecast: YoY 1 13.5 million)
- TA-Q-BIN unit price remains unchanged from previous forecast.
- · Ongoing promotion of adequate pricing initiatives

# **Operating expenses**

- Consolidated operating expenses: ¥1,563.0 billion (higher than previously forecast: YoY ↑ ¥9.0 billion)
- · Ongoing promotion of initiatives for "improving and developing working conditions"
- Personnel expenses and other costs will be postponed largely amid careful progress being made to build operational frameworks of drivers for early evening and night deliveries with the aim of "expanding collection and delivery capacity."

### 9. Summary of Consolidated Operating Expenses (Third Quarter Ended December 31, 2018)

(Millions of Yen)		Third quarter ended December 31, 2017	Third quarter ended December 31, 2018	YoY Change	
		Actual Actual	Amount	[%]	
Operating revenue		441,973	468,478	+26,505	+6.0
Operat	ing expenses	396,954	417,571	+20,616	+5.2
Per	rsonnel expenses	202,714	214,858	+12,143	+6.0
	Employee salary	138,126	146,183	+8,057	+5.8
	Other personnel expenses	64,588	68,675	+4,086	+6.3
Sul	bcontracting expenses	170,449	172,979	+2,529	+1.5
	Commission expenses	74,373	70,798	(3,575)	(4.8
	Vehicle hiring expenses	51,744	54,541	+2,797	+5.4
	Other subcontracting expenses	44,331	47,639	+3,308	+7.5
Vel	hicle expenses	11,748	13,021	+1,273	+10.8
	Fuel expenses	5,468	6,466	+998	+18.3
Oth	ner operating expenses	87,371	90,466	+3,094	+3.5
	Depreciation	12,107	13,598	+1,490	+12.3
Elir	mination	(75,330)	(73,755)	+1,575	
Operating profit		45,019	50,907	+5,888	+13.1

[Summary of consolidated operating expenses (Third quarter ended December 31, 2018)]

(1) Personnel expenses: YoY ↑ ¥12.1 billion (↑ 6.0%)

Increased mainly as a result of having increased the workforce to build collection and delivery systems

(2) Subcontracting expenses: YoY ↑ ¥2.5 billion (↑ 1.5%)

• Commission expenses: \$\prec\$ \pm \text{\$\frac{1}{2}}\$ \$\text{\$\frac{1}{2}}\$ \$\text{\$\frac{1}{2}}\$ billion \$\phi\$-Particularly due to a decrease in commission expenses incurred for collection and delivery in line with the building of collection and delivery systems as well as a

decrease in Kuroneko DM-Bin

Vehicle hiring expenses: ↑ ¥2.7 billion ~Increased largely due to a higher per-vehicle hiring rates resulting from

surging fuel prices

• Other subcontracting expenses: ↑¥3.3 billion

(3) Vehicle expenses: 1 ¥1.2 billion (1 10.8%)

• Fuel expenses increased by ¥0.9 billion due to a higher unit price of fuel.

(4) Other operating expenses: ↑ ¥3.0 billion (↑ 3.5%)

• Facilities expenses: ↑ ¥1.0 billion (Nagareyama Base and fees for use of parcel lockers, etc.)

Depreciation: 
 <sup>1</sup> ¥1.4 billion (mainly vehicles, machinery and equipment)

• Computer expenses: 1 ¥0.5 billion (mainly expenses related to Eighth NEKO System)

\* Some expense items have been reclassified in line with a transfer of operations to BIZ-Logistics.

[Third quarter ended December 31, 2017]

Yamato Home Convenience Co., Ltd. "Subcontracting expenses (commission expenses)" for consigned forwarding (Third quarter ended December 31, 2018: \(\frac{4}{2}\)2.2 billion)

Yamato System Development Co., Ltd. "Other operating expenses (communication and transportation expenses)" for consigned forwarding

(Third quarter ended December 31, 2018: ¥1.3 billion)

[Third quarter ended December 31, 2018]

Yamato Logistics Co., Ltd.

"Subcontracting expenses (other)"

# 10. Summary of Operating Expenses in Delivery Business (Third quarter ended December 31, 2018)

(Millions of Yen)		T	T		
		December 31, 2017	Third quarter ended December 31, 2018 Actual	YoY Change	
		Actual		Amount	[%]
Operating revenues		355,045	383,625	+28,579	+8.
Operat	ting expenses	318,009	339,178	+21,168	+6.
Pe	ersonnel expenses	176,736	187,935	+11,199	+6.
	Employee salary	120,341	127,819	+7,477	+6.
	Other personnel expenses	56,394	60,116	+3,721	+6
Su	bcontracting expenses	103,312	104,590	+1,277	+1
	Commission expenses	44,847	43,770	(1,076)	(2.4
	Vehicle hiring expenses	49,531	52,423	+2,891	+5
	Other subcontracting expenses	8,934	8,395	(538)	(6.
Ve	hicle expenses	10,345	11,503	+1,157	+11
	Fuel expenses	4,461	5,333	+872	+19
Ot	her operating expenses	61,140	66,524	+5,383	+8
	Depreciation	8,518	9,922	+1,404	+16
Eli	mination	(33,525)	(31,375)	+2,150	
Operating profit		37,036	44,446	+7,410	+20

Notes: 1. The figures above include operating expenses related to overseas TA-Q-BIN services.

2. Starting from the fiscal year under review, the payment business of Yamato Transport (M) Sdn. Bhd. (Malaysia), which was previously included in the Financial Business segment, has been shifted to the Delivery Business segment. Accordingly, the figures of the Delivery Business segment in the previous fiscal year have been modified.

# 11. Summary of Consolidated Operating Expenses (Nine months ended December 31, 2018)

(Millions of Yen)	Nine months ended December 31, 2017	Nine months ended December 31, 2018	YoY Change	
	Actual	Actual	Amount	[%]
Operating revenue	1,171,775	1,257,610	+85,835	+7.3
Operating expenses	1,139,644	1,183,267	+43,623	+3.8
Personnel expenses	597,632	620,576	+22,943	+3.8
Employee salary	404,648	423,255	+18,607	+4.6
Other personnel expenses	192,984	197,320	+4,336	+2.2
Subcontracting expenses	477,161	482,319	+5,158	+1.1
Commission expenses	205,197	197,661	(7,535)	(3.7
Vehicle hiring expenses	147,097	151,872	+4,774	+3.2
Other subcontracting expenses	124,866	132,785	+7,919	+6.3
Vehicle expenses	33,638	36,885	+3,247	+9.7
Fuel expenses	16,209	18,840	+2,630	+16.2
Other operating expenses	246,900	253,900	+6,999	+2.8
Depreciation	33,272	36,108	+2,836	+8.
Elimination	(215,688)	(210,414)	+5,274	
Operating profit	32,131	74,343	+42,211	+131.4

[Summary of consolidated operating expenses (Nine months ended December 31, 2018)]

- (1) Personnel expenses: YoY ↑ ¥22.9 billion (↑ 3.8%)
  - · Increased mainly as a result of having increased the workforce to build collection and delivery systems
- (2) Subcontracting expenses: YoY1 ¥5.1 billion (1 1.1%)
  - Commission expenses:  $\downarrow$  ¥7.5 billion  $\sim$ Particularly due to a decrease in commission expenses incurred for collection and delivery, mainly as a result of controls having been placed on TA-Q-BIN delivery volume
  - Vehicle hiring expenses: ↑ ¥4.7 billion ~Increased largely due to a higher per-vehicle hiring rates resulting from surging fuel
    prices, and despite a decrease in TA-Q-BIN delivery volume
  - Other subcontracting expenses: ↑ ¥7.9 billion
- (3) Vehicle expenses: ↑ ¥3.2 billion (↑ 9.7%)
  - Fuel expenses increased by ¥2.6 billion due to a higher unit price of fuel.
- (4) Other operating expenses: 1 ¥6.9 billion (1 2.8%)
  - Facilities expenses: 
     1 ¥3.7 billion (Kansai Gateway, Nagareyama Base and fees for use of parcel lockers, etc.)
  - Depreciation: 
     1 ¥2.8 billion (mainly vehicles, machinery and equipment)
     Computer expenses: 
     1 ¥1.4 billion (mainly expenses related to Eighth NEKO System)
  - \* Some expense items have been reclassified in line with a transfer of operations to BIZ-Logistics.

[Nine months ended December 31, 2017]

Yamato Home Convenience Co., Ltd. "Subcontracting expenses (commission expenses)" for consigned forwarding (Nine months ended December 31, 2018: ¥4.3 billion)
Yamato System Development Co., Ltd. "Other operating expenses (communication and transportation expenses)" for consigned forwarding (Nine months ended December 31, 2018: ¥3.5 billion)

[Nine months ended December 31, 2018]

Yamato Logistics Co., Ltd.

"Subcontracting expenses (other)"

# 12. Summary of Operating Expenses in Delivery Business (Nine months ended December 31, 2018)

(Millions of Yen)		Nine months ended	Nine months ended		
			December 31, 2018	YoY Change	
		Actual Actual	Actual	Amount	[%]
Operating revenue		921,814	1,006,762	+84,947	+9.2
Ор	erating expenses	912,117	947,334	+35,217	+3.9
	Personnel expenses	519,591	539,280	+19,688	+3.8
	Employee salary	351,360	367,943	+16,583	+4.7
	Other personnel expenses	168,231	171,336	+3,105	+1.8
	Subcontracting expenses	288,132	285,072	(3,059)	(1.1)
-	Commission expenses	121,821	117,113	(4,708)	(3.9)
	Vehicle hiring expenses	140,298	144,794	+4,496	+3.2
	Other subcontracting expenses	26,012	23,164	(2,848)	(10.9)
	Vehicle expenses	29,734	32,651	+2,917	+9.8
	Fuel expenses	13,375	15,651	+2,275	+17.0
	Other operating expenses	171,498	181,452	+9,954	+5.8
	Depreciation	22,616	25,218	+2,602	+11.5
	Elimination	(96,838)	(91,121)	+5,716	-
Ор	erating profit	9,696	59,427	+49,730	+512.9

Notes: 1. The figures above include operating expenses related to overseas TA-Q-BIN services.

<sup>2.</sup> Starting from the fiscal year under review, the payment business of Yamato Transport (M) Sdn. Bhd. (Malaysia), which was previously included in the Financial Business segment, has been shifted to the Delivery Business segment. Accordingly, the figures of the Delivery Business segment in the previous fiscal year have been modified.

#### 13. Operating Results Forecast (Full-Year: Breakdown by Business Segment) March 31, 2019 March 31, 2019 Forecast Change March 31, 2018 (October 2018 YoY Change (New Forecast) Actual Amount Operating revenues Delivery 1,201,769 1.285.000 1,295,000 +10 000 +0.8 +93.230 +7.8 152,000 152,000 +6.851 **BIZ-Logistics** 145.148 0 0.0 +4.7 (22.0)44.868 35.000 (9,868)Home Convenience 35.000 0 0.0 27,303 27 500 27,500 0.0 +196 0 +0.7 e-Business 81,500 81,500 82.956 (1.456)(1.8)Financial 0 0.0 +2,358 24.641 27.000 27.000 0 0.0 +9.6 Autoworks 12.125 12.000 12,000 0.0 (125)(1.0)Other 0 1,538,813 1,620,000 1,630,000 +10,000 +91,186 +0.6 +5.9 Total Operating profit 6,756 47,000 48,000 +1,000 +2.1 +41,243 +610.4 Delivery 7,053 6,000 5,000 (1,000)(2,053)(16.7)(29.1)BIZ-Logistics (7,000)(7,000)199 (7,199)Home Convenience 7,945 9,000 9,000 0 0.0 +1,054 +13.3 e-Business Financial 7,913 7,000 7,000 0 0.0 (913)(11.5)4,141 5,000 5,000 0.0 +858 +20.7 Autoworks 19,000 Other 17,217 18,000 +1,000 +5.6 +1,782 +10.4 51,226 Subtota 85,000 86,000 +1,000 +1.2 +34.773 +67.9 Elim ination (15,541)(19,000)(19,000)(3,458)35,685 +1,000 +1.5 +87.8 66,000 67,000 +31,314 Ordinary profit 36,085 66,000 67,000 +1,000 +1.5 +30,914 +85.7 [Profit margin] 2.3% 4.1% 4.1% Profit attributable to owners of 18,231 37,000 37,000 0 0.0 +18,768 +102.9parent 1.2% 2.3% 2.3% [Profit margin] Some operating results in the fiscal year ended March 31, 2018 have been modified in line with the Kuroneko DM-Bin forecasts change in segment classifications of operations as follows (commenced on April 1, 2018): **TA-Q-BIN** forecasts Delivery volume (forecast) Delivery volume (forecast) Technical Network → BIZ-Logistics) (Home Convenience → BIZ-Logistics) e-logistics solution, e-On Demand Solutions and 1,810,000 thousand 1,200,000 thousand (YoY ↓ 1.5%) (YoY ↓ 18.1%) Unit price (forecast) Unit price (forecast) Setup and Logistics solutions (e-Business → BIZ-Logistics) ¥662 (YoY ↑ 10.9%) ¥59 (YoY ↑ 4.8%) Payment business in Yamato Transport (M) Sdn. Bhd. (Malaysia) (Financial → Delivery)

[Operating results forecast (breakdown by business segment)]

- (1) Operating revenue: ¥1,630.0 billion (YoY ↑ ¥91.1 billion, ↑ ¥10.0 billion compared with the previous forecast)
  - Delivery Business (YoY ↑ ¥93.2 billion ↑ ¥10.0 billion compared with the previous forecast)

    Forecasts for TA-Q-BIN and Kuroneko DM-Bin delivery volume have been revised in view of prevailing circumstances

TA-Q-BIN delivery volume: 1,810 million units († 13.5 million units compared with the previous forecast)

TA-Q-BIN unit price: ¥662 (unchanged from the previous forecast)

Kuroneko DM-Bin delivery volume: 1,200 million units († 30 million units compared with the previous forecast)

Kuroneko DM-Bin unit price: ¥59 (unchanged from the previous forecast)

- (2) Operating profit:¥67.0 billion (YoY ↑ ¥31.3 billion, ↑ ¥1.0 billion compared with the previous forecast)
  - Delivery Business (YoY ↑ ¥41.2 billion ↑ ¥1.0 billion compared with the previous forecast)

YoY: Results of adequate pricing and structural reforms

Against previous forecast: : ¥1.0 billion higher than previous forecast upon having priced in higher TA-Q-BIN delivery volume

- BIZ-Logistics Business (YoY ↓ ¥2.0 billion ↓ ¥1.0 billion compared with the previous forecast)
   Against previous forecast: ¥1.0 billion lower than previous forecast upon having taken into account the notion of incurring upfront expenses to achieve business growth
- Other Business (YoY ↑ ¥1.7 billion ↑ ¥1.0 billion compared with the previous forecast)
   Against previous forecast: ¥1.0 billion higher than previous forecast upon having taken into account prevailing circumstances

#### 14. Operating Results Forecast (Full-Year: Breakdown of Operating Expenses) Fiscal year ended March 31, 2019 Forecast Change March 31, 2019 YoY Change March 31, 2018 (October 2018 (B-A) (New Forecast) Actual Forecast) В Amount [%] **Amount** [%] Operating revenues 1,538,813 1,620,000 1,630,000 +10,000 +0.6 +91,186 +5.9 Operating expenses 1,503,127 1,554,000 1,563,000 +9,000 +0.6 +59,872 +4.0 Personnel expenses 786,787 827,000 825,000 (2,000)(0.2)+38,212 +4.9 Employee salary 536,488 566.000 565.000 (1,000)(0.2)+28,51 +5.3 +3.9 Other personnel expenses 250.298 261.000 260.000 (1,000)(0.4)+9.701 Subcontracting expenses 627,207 616,000 625,000 +9,000 +1.5 (2,207)(0.4)247,000 +3,000 +1.2 (19,563) (7.3)Commission expenses 269,563 250,000 +4,000 194.338 193.000 197.000 +2.1 +2.661 +1.4 Vehicle hiring expenses 176.000 +2.000 +14.694 +9.0 163.305 178.000 +1.1 Other subcontracting expenses +1,000 Vehicle expenses 43,275 48.000 49.000 +2.1 +5,724 +13.2 Fuel expenses 21,408 26,000 26,000 0 0.0 +4.591 +21.4 Other operating expenses 327,488 343.000 344,000 +1,000 +0.3 +16,511 +5.0 +7.7 Depreciation 46,423 50,000 50,000 0 0.0 +3,576 Elimination (281,630)(280,000) (280,000)0 +1,630 Operating profit 35,685 66,000 67,000 +1,000 +1.5 +31,314 +87.8 Assumptions of forecasts ·Number of employees (forecast) Capital expenditure (Millions of yen, forecast) 224,700 YoY ↑ 11,604 (YoY ↑ 5.4%) Total ¥80,000 Full-time 97,500 YoY ↑ 3,966 (YoY ↑ 4.2%) 127,200 YoY ↑ 7,638 (YoY ↑ 6.4%) •Other Cost Increased due to promotion of "reforming working styles," etc.

[Operating results forecast (breakdown of operating expenses)] (Changes from the previous forecast)

(1) Overall operating expenses: 1 ¥9.0 billion compared with the previous forecast (YoY1 0.6%)

#### (2) Major changes from the previous forecast

i) Personnel expenses: ↓ ¥2.0 billion (↓0.2%)

Decreased largely due to a situation where we will postpone expenses incurred in building operational frameworks of drivers for early evening and night deliveries, and despite ongoing efforts to build collection and delivery systems while also improving employee treatment

ii) Subcontracting expenses: ↑¥9.0 billion (↑ 1.5%)

Commission expenses: ↑ ¥3.0 billion (↑ 1.2%)

Increased particularly with respect to commission expenses incurred for sorting terminal operations amid the likelihood of higher TA-Q-BIN delivery volume

Vehicle hiring expenses: ↑ ¥4.0 billion (↑ 2.1%)

Forecast revised due to higher per-vehicle hiring rates and the likelihood of higher TA-Q-BIN delivery volume

• Other subcontracting expenses: † ¥2.0 billion († 1.1%)

Forecast revised in view of prevailing circumstances

iii) Vehicle expenses: ↑ ¥1.0 billion (↑ 2.1%)

Vehicle repair expenses: ↑ ¥1.0 billion (↑ 4.5%)

iv) Other operating expenses: 1 ¥1.0 billion (1 0.3%)

Likely to consist primarily of an increase in one-time expenses mainly encompassing repair expenses associated with improving and developing working conditions

These presentation materials (with explanatory notes) and the minutes of the financial results meeting Q&A are posted in PDF format on the Company's website in the Investor Relations section.

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