Strengthening of Sustainable Management

## Our Aim to Sustainably Develop Society and Business by **Realizing Our Two Visions**





In January 2020, the Yamato Group formulated its grand design for its management over the medium to long term, the transformation plan "YAMATO NEXT100." As part of this plan, we established "sustainability initiatives under the theme 'management embodying the environment and society," as one of the infrastructure reforms, set forth our environmental and social visions for a sustainable future, identified important material issues (materiality), and set long-term targets, such as for virtually zero greenhouse gas emissions\* by 2050.

Additionally, under our sustainable plans Medium-Term Environmental Plan 2023 and Medium-Term Social Plan 2023, formulated in January 2021, we set out specific actions to be taken to address each important material issue (materiality) and targets to be achieved by 2023 in order to realize these visions. Based on these plans, we are promoting initiatives for the sustainable development of society and business.

\* In-house emissions (Scope 1 and Scope 2)

## **Two Visions for Realizing** a Sustainable Society

The Yamato Group's Social and Environmental Material Issues (Materiality)



Please see Sustainable Medium-Term Plans 2023 on pages 36 and 37 for details on specific actions to be taken to address each important material issue (materiality) and targets to be achieved.

The Yamato Group will further promote its vision of "Connect. Deliver the future via green logistics." By leveraging cutting-edge connections between data, people, and resources, we will increase the efficiency of transportation and provide delivery services that are better for the planet, our customers' lifestyles, and the economy. We will also support a strong, smart society by striving toward virtually zero greenhouse gas emissions and by creating business models based on sustainable resource use and consumption.

As a social infrastructure company, the Yamato Group will contribute to improving the quality of life of various people, including employees and customers, by reducing and eliminating various inequalities and obstacles in society. We will do this by delivering goods and value to everyone through fair and efficient business processes.

By promoting digital innovation and our strengths offline, as well as co-creation with various partners, we will be a leader in solving social challenges and creating a society that leaves no one behind.

