# Directors As of June 23, 2022



Kenichi Shibasaki Yasuharu Kosuge

Yutaka Nagao Toshizo Kurisu

#### Yutaka Nagao

Representative Director, President and Executive Officer

- Apr. 2015 Representative Director, Apr. 1988 Joined the Company President and Executive Officer Apr. 2004 Regional Branch Manager of Yamaguchi Regional Branch of Yamato Transport Co., Ltd. Apr. 2006 Regional Branch Manager of Saitama Regional Branch of Yamato Transport Co., Ltd. Apr. 2009 General Manager of TSS Sales (current) Promotion Office Apr. 2010 Executive Officer and President of Kanto Regional Office
  - Jun. 2017 Director and Executive Officer of the Company Apr. 2019 Representative Director, President and Executive Officer Apr. 2021 Representative Director, President and Executive Officer of Yamato Transport Co., Ltd. (current)

# Yasuharu Kosuge

Apr. 2013 Managing Executive Officer

Apr. 2015 Executive Officer of the Company

> Representative Director, Executive Officer for Management Strategy and Human Resource

Apr. 1985	Joined the Company	Apr. 2021	Senior Managing Executive Officer
Jun. 1997	Project Manager of Work		of Yamato Transport Co., Ltd.
	System Project	Feb. 2022	Senior Managing Executive
Feb. 2002	Regional Branch Manager of		Officer of the Company
	Okayama Regional Branch	Feb. 2022	Responsible for Management
Apr. 2004	Regional Branch Manager of		Strategy and Human Resources
	Yokohama Regional Branch		(current)
May 2006	Regional Branch Manager of	Feb. 2022	Representative Director, Senior
	Kita Tokyo Regional Branch of		Managing Executive Officer of
	Yamato Transport Co., Ltd.		Yamato Transport Co., Ltd.
Apr. 2011	General Manager of Corporate	Jun. 2022	Representative Director,
	Sales Division of Yamato		Executive Officer and Vice
	Transport Co., Ltd.		President of the Company
Apr. 2014	Executive Officer of Yamato		(current)
	Transport Co., Ltd.	Jun. 2022	Representative Director,
Apr. 2016	Managing Executive Officer of		Executive Officer and Vice
	Yamato Transport Co., Ltd.		President of Yamato Transport
Apr. 2019	Managing Executive Officer of		Co., Ltd. (current)
	the Company		
Apr 2019	Representative Director		

Apr. 2019 Representative Directo Executive Officer and President of Yamato Logistics Co., Ltd.

and V rces)	ice President (Responsible for
2021	Senior Managing Executive Officer of Yamato Transport Co., Ltd.
. 2022	Senior Managing Executive

Toshizo Kurisu

Representative Director, Executive Officer and Vice President (Responsible for Finance, Public Relations and Digital)

- Apr. 1983 Joined the Company Jul. 1999 General Manager of Accounting
- Division Jun. 2002 General Manager of Finance
- Division Apr. 2006 Executive Officer of the
- Company
- Apr. 2012 Representative Director, Executive Officer and President Jun. 2022 of Yamato Financial Co., Ltd. Apr. 2017 Representative Director and Senior Managing Executive Officer
- of Yamato Transport Co., Ltd. Apr. 2019 Representative Director, Executive Officer and President
- of Yamato Transport Co., Ltd. Mar. 2020 Managing Executive Officer of the Company
- Apr. 2021 Senior Managing Executive Officer of Yamato Transport Co., Ltd.

#### Kenichi Shibasaki

Director

Apr. 1980	Joined the Company
Jun. 1997	Regional Branch Manager of
	Saitama Regional Branch
Jun. 1999	General Manager of Education

- Division Apr. 2003 General Manager of Operation Division
- Feb. 2006 Representative Director, Executive Officer and President of Yamato Financial Co., Ltd.
- Apr. 2006 Executive Officer of the Company
- Apr. 2012 Managing Executive Officer Apr. 2016 Senior Managing Executive

Strategy

- Officer Apr. 2017 Responsible for Financing Strategy and Coordinator-General of Investor Relations
- Jun. 2018 Director and Senior Managing Executive Officer Apr. 2019 Representative Director. Executive Officer and Vice

Feb. 2022 Executive Officer and Vice

Feb. 2022 Representative Director,

(current)

Feb. 2022 Responsible for Finance, Public

Co., Ltd. (current)

Representative Director,

Executive Officer and Vice

President of the Company

President of the Company

Relations and Digital (current)

President of Yamato Transport

Executive Officer and Vice

- President Apr. 2019 Supervisor of ESG Strategy, Marketing Strategy, Public Relations Strategy, Financing Strategy, Investor Relations Strategy, and Legal Strategy, and responsible for Internal Audit Mar. 2020 Responsible for overseeing
- Managing Section Feb. 2022 Representative Director of the Company
- Jun. 2022 Director (current)

Mariko Tokuno Yoichi Kobayashi Shiro Sugata

#### Mariko Tokuno

Outside Director

,	Apr. 2002	Joined Louis Vuitton Japan KK Senior Director for Sales Administration	0	Representative Director and President of Christian Dior Japan KK
1	vlar. 2004	Vice President of Tiffany & Co. Japan Inc.	3ep. 2015	Representative Director, President and CEO of Ferragamo Japan KK
			Jun. 2017	Director of the Company (current)
	Shir	o Sugata		
		0		
	Outsi	de Director		

	Joined USHIO INC. President of BLV LICHT- UND VAKUUMTECHNIK GmbH	Jun. 2004	Representative Director and Corporate Executive Vice President
Jun. 2000	Director and Corporate Senior		President and CEO
	Vice President of USHIO INC.	Oct. 2014	Director and Corporate Advisor
Apr. 2004	Director and Corporate	Jun. 2016	Corporate Advisor
	Executive Vice President	Jul. 2017	Special Corporate Advisor
		Jun. 2019	Director of the Company

pecial Corporate Advisor irector of the Company (current)

# Charles Yin

Outside Director

Feb. 1990 Joined L3, Inc. (New York) Jul. 2018 Executive Chairman (current) Mar. 1992 Vice President Jun. 2022 Director of the Company Sep. 1996 Joined Fuji Xerox Asia Pacific (current) Pte. Ltd. (Singapore) Aug. 2007 CEO of Worldwide City Group (Hong Kong)



Noriyuki Kuga

Charles Yin

# Yoichi Kobayashi

Outside Director

	Joined ITOCHU Corporation Executive Officer	Apr. 2011	Representative Director and Executive Vice President
		Apr 2015	Senior Advisor
	Managing Executive Officer		
Jun. 2006	Representative Executive		Vice Chairman
	Managing Director	Jun. 2018	Director of the Company
Apr. 2008	Representative Senior Managing		(current)
	Director		

# Noriyuki Kuga

Outside Director

	Joined Tokyo Electron Ltd. Vice President and General	Jun. 2007	Corporate Director and Executive Vice President
Api. 2002	Manager	Jun. 2011	Senior Executive Vice President
Oct. 2004	President and Representative		and Representative Director
	Director, Tokyo Electron BP Ltd.	Jun. 2016	Chairman of the Board
Oct. 2006	Executive Vice President of TOKYO ELECTRON DEVICE LIMITED	Jun. 2020	Director of the Company (current)

# Audit & Supervisory Board Members

As of June 23, 2022

Part 3



Yoshihide Shimoyama Ryuji Matsuda Takashi Yamashita Tsutomu Sasaki Yoshihiro Kawasaki

#### Yoshihiro Kawasaki

Full-time Audit & Supervisory Board Member

- Sep. 1992 Joined Kyushu Yamato
- Transport Co., Ltd.
- Apr. 2003 Regional Branch Manager of
- Kagoshima Regional Branch of Yamato Transport Co., Ltd.
- Feb. 2006 General Manager of Division of Service Quality Improvement
- of Shikoku Regional Office Jun. 2015 Audit & Supervisory Board Member Jun. 2019 Full-time Audit & Supervisory Board Member of the Company (current)

Apr. 2010 Executive Officer and President

## Takashi Yamashita

Outside Audit & Supervisory Board Member

- Oct. 1983 Joined Asahi Accounting Jan. 2015 Registered as a Certified Tax Company Accountant Mar. 1987 Registered as a Certified Public Jun. 2017 Outside Audit & Supervisory Accountant Board Member of the Company May 2003 Representative Partner of Asahi & Co. (currently: KPMG AZSA (current) LLC)
- Aug. 2014 Established Takashi Yamashita CPA Office, Representative (current)

## Tsutomu Sasaki

Full-time Audit & Supervisory Board Member

Apr. 1987	Joined the Company	Apr. 2019	Managing Executive Officer of the	
Apr. 2005	General Manager of TA-Q-BIN		Company	
	Sales Division III	Mar. 2020	Representative Director and	
Jul. 2006	General Manager of Product		Senior Managing Executive	
	Development Division of Yamato		Officer of Yamato Transport Co.,	
	Transport Co., Ltd.		Ltd.	
Apr. 2007	General Manager of	Apr. 2021	Senior Managing Executive	
7 ipii 2007	Manufacturer Solution Sales		Officer of the Company	
	Division	Apr. 2021	Senior Managing Executive	
Apr 2000	General Manager of Global Sales	7.01.2021	Officer of Yamato Transport Co.,	
Apr. 2009	0		I td.	
	Division	Eab 2022		
Apr. 2011	General Manager of Sales	Feb. 2022	Attached to the President of the	
	Strategy Division		Company (current)	
Apr. 2017	Executive Officer of the Company	Jun. 2022	Full-time Audit & Supervisory	
Sep. 2018	Representative Director, Executive		Board Member of the Company	
	Officer and President of Yamato		(current)	
	Logistics Co., Ltd.			
	0			
D\/I	Pyuji Matsuda			

#### Ryuji Matsuda

Outside Audit & Supervisory Board Member

- Apr. 1986 Registered as Attorney at Law and Certified Public Accountant Jul. 1997 Joined Kawai, Takeuchi,
- Nishimura and Inoue Law Office Jun. 2007 Audit & Supervisory Board Member, SQUARE ENIX CO., LTD.
- FOUNDATION (current) Jun. 2020 Outside Audit & Supervisory Board Member of the Company (current)

May 2012 Auditor of the Japan Federation

of Bar Associations Jun. 2014 Auditor of ASAHI GROUP ARTS

Jun. 2008 Audit & Supervisory Board Member, Seika Corporation

### Yoshihide Shimoyama

Outside Audit & Supervisory Board Member

Apr. 1976 Joined Nihon Cement Co., Ltd. Mar. 2008 President and Representative (currently: Taiheiyo Cement Corporation) Apr. 2006 General Manager of Technology Apr. 2015 Advisor Planning Department, Central Jun. 2020 Outside Audit & Supervisory Research Laboratory

Director of Taiheiyo Consultant Co., Itd. Board Member of the Company (current)

# Management System

As of October 1, 2022

Yamato Holdings Co., Ltd. / Yamato Transport Co., Ltd.

Executive Officer and President
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Yutaka Nagao

## Executive Officer and Vice President

Toshizo Kurisu	(Responsible for Finance, Public Relations and	
	Digital)	
	(Responsible for overseeing Finance, Public	
	Relations, Professional Service and Digital)	
Yasuharu Kosuge	(Responsible for Management Strategy and	
	Human Resources)	
	(Responsible for overseeing Business	
	Development, Sales and Operation Design,	
	Management Strategy and Human Resources)	

#### Senior Managing Executive Officer

Tomoki Otani	(Responsible for ESG and Compliance)	
	(Responsible for overseeing Sustainability,	
	Compliance and Risk, Safety and Internal Audit)	
Shinji Makiura	(Responsible for President Office and Innovation	
	Promotion)	
	(Responsible for Office of CEO)	
Hiroshi Etani	(Responsible for overseeing Corporate Sales and	
	Global Strategy)	
Akihiro Kazuma	(Responsible for overseeing Transport and	
	Delivery Operation)	

#### Managing Executive Officer

Atsushi Kashimoto	(Responsible for Investor Relations)
Seiichi Awa	(Responsible for South Kanto region)
Tamaki Abe	(Responsible for Tokyo region and overseeing EC
	Business and Transport and Delivery Network
	Management)
Setsuko Nishida	(Responsible for overseeing Digital)
Takashi Okushi	(Responsible for Area Account and Customer)
Toshiyuki Nishide	(Responsible for Kansai region)
Takanao Sugiura	(Responsible for Sales and Operation Design and
	Solution and Operation Design Department
	Manager)

Serves at both Yamato Holdings Co., Ltd. and Yamato Transport Co., Ltd. Yamato Holdings Co., Ltd. Yamato Transport Co., Ltd.

Executive Officer	
Yoshihisa Hosotani	(Responsible for Public Relations)
Kazuki Watanabe	(Overseeing Human Resources and General
	Affairs)
Noriyasu Naito	(Global Corporate Sales Department Manager)
Takeshi Arakawa	(Global Strategy Department Manager)
Koji Inamori	(National Corporate Sales Department Manager)
Tatsuya Suzuki	(Business Development Department Manager)
Hiroshi Matsuda	(Transport Network Design Department Manager)
Kouei Fujisaki	(Last Mile Design Department Manager)
Yoshihiro Hatano	(Transport and Delivery Operation System
	Department Manager)
Takeharu Ootomo	(EAZY Business Department Manager)
Atsushi Terasawa	(Management Strategy Department Manager)
Yasushi Fukuda	(Green Innovation Development Department
	Manager)
Kazuhiro Shiozawa	(Human Resources Department Manager)
Masayuki Ishii	(Responsible for Human Resources)
Masamichi Matsum	oto (General Affairs Department Manager)
Masamichi Matsum Hideo Tanzawa	(General Affairs Department Manager) (Corporate Communications Department Manager)
Hideo Tanzawa	(Corporate Communications Department Manager)
Hideo Tanzawa Yasuhiko Tamura	(Corporate Communications Department Manager) (Finance Department Manager)
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura	(Corporate Communications Department Manager) (Finance Department Manager) (Professional Service Department Manager) (Digital Strategy Department Manager)
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka	(Corporate Communications Department Manager) (Finance Department Manager) (Professional Service Department Manager) (Digital Strategy Department Manager)
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka Norihiko Nakabaya	(Corporate Communications Department Manager) (Finance Department Manager) (Professional Service Department Manager) (Digital Strategy Department Manager) shi (Responsible for DX Promotion)
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka Norihiko Nakabaya Yoshiko Akiyama	(Corporate Communications Department Manager) (Finance Department Manager) (Professional Service Department Manager) (Digital Strategy Department Manager) shi (Responsible for DX Promotion) (Sustainability Promotion Department Manager)
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka Norihiko Nakabaya Yoshiko Akiyama Masato Kosaka	(Corporate Communications Department Manager) (Finance Department Manager) (Professional Service Department Manager) (Digital Strategy Department Manager) shi (Responsible for DX Promotion) (Sustainability Promotion Department Manager) (Safety Department Manager)
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka Norihiko Nakabaya Yoshiko Akiyama Masato Kosaka Katsuhiko Umetsu	<ul> <li>(Corporate Communications Department Manager)</li> <li>(Finance Department Manager)</li> <li>(Professional Service Department Manager)</li> <li>(Digital Strategy Department Manager)</li> <li>(sital Strategy Department Manager)</li> <li>(Responsible for DX Promotion)</li> <li>(Sustainability Promotion Department Manager)</li> <li>(Safety Department Manager)</li> <li>(Responsible for Strategic Alliance)</li> </ul>
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka Norihiko Nakabaya Yoshiko Akiyama Masato Kosaka Katsuhiko Umetsu Tetsuya Egashira	(Corporate Communications Department Manager) (Finance Department Manager) (Professional Service Department Manager) (Digital Strategy Department Manager) (Sigtal Strategy Department Manager) (Sustainability Promotion Department Manager) (Safety Department Manager) (Responsible for Strategic Alliance) (Responsible for Thailand region)
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka Norihiko Nakabaya Yoshiko Akiyama Masato Kosaka Katsuhiko Umetsu Tetsuya Egashira Masahiro Matsui	<ul> <li>(Corporate Communications Department Manager)</li> <li>(Finance Department Manager)</li> <li>(Professional Service Department Manager)</li> <li>(Digital Strategy Department Manager)</li> <li>(shi (Responsible for DX Promotion)</li> <li>(Sustainability Promotion Department Manager)</li> <li>(Safety Department Manager)</li> <li>(Responsible for Strategic Alliance)</li> <li>(Responsible for Thailand region)</li> <li>(Responsible for Hokkaido region)</li> </ul>
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka Norihiko Nakabaya Yoshiko Akiyama Masato Kosaka Katsuhiko Umetsu Tetsuya Egashira Masahiro Matsui Toshiya Kuroiwa	<ul> <li>(Corporate Communications Department Manager)</li> <li>(Finance Department Manager)</li> <li>(Professional Service Department Manager)</li> <li>(Digital Strategy Department Manager)</li> <li>(shi (Responsible for DX Promotion)</li> <li>(Sustainability Promotion Department Manager)</li> <li>(Safety Department Manager)</li> <li>(Responsible for Strategic Alliance)</li> <li>(Responsible for Thailand region)</li> <li>(Responsible for Tohoku region)</li> </ul>
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka Norihiko Nakabaya Yoshiko Akiyama Masato Kosaka Katsuhiko Umetsu Tetsuya Egashira Masahiro Matsui Toshiya Kuroiwa Toshiharu Kubo	<ul> <li>(Corporate Communications Department Manager)</li> <li>(Finance Department Manager)</li> <li>(Professional Service Department Manager)</li> <li>(Digital Strategy Department Manager)</li> <li>(shi (Responsible for DX Promotion)</li> <li>(Sustainability Promotion Department Manager)</li> <li>(Safety Department Manager)</li> <li>(Responsible for Strategic Alliance)</li> <li>(Responsible for Thailand region)</li> <li>(Responsible for Tohoku region)</li> <li>(Responsible for Northern Kanto region)</li> </ul>
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka Norihiko Nakabaya Yoshiko Akiyama Masato Kosaka Katsuhiko Umetsu Tetsuya Egashira Masahiro Matsui Toshiya Kuroiwa Toshiharu Kubo Takashi Ikeda	<ul> <li>(Corporate Communications Department Manager)</li> <li>(Finance Department Manager)</li> <li>(Professional Service Department Manager)</li> <li>(Digital Strategy Department Manager)</li> <li>(shi (Responsible for DX Promotion)</li> <li>(Sustainability Promotion Department Manager)</li> <li>(Safety Department Manager)</li> <li>(Responsible for Strategic Alliance)</li> <li>(Responsible for Thailand region)</li> <li>(Responsible for Tohoku region)</li> <li>(Responsible for Northern Kanto region)</li> <li>(Responsible for Hokushinetsu region)</li> <li>(Responsible for Chubu region)</li> </ul>
Hideo Tanzawa Yasuhiko Tamura Yumiko Katakura Yorimasa Tanaka Norihiko Nakabaya Yoshiko Akiyama Masato Kosaka Katsuhiko Umetsu Tetsuya Egashira Masahiro Matsui Toshiya Kuroiwa Toshiharu Kubo Takashi Ikeda Hiroshi Tarumi	<ul> <li>(Corporate Communications Department Manager)</li> <li>(Finance Department Manager)</li> <li>(Professional Service Department Manager)</li> <li>(Digital Strategy Department Manager)</li> <li>(shi (Responsible for DX Promotion)</li> <li>(Sustainability Promotion Department Manager)</li> <li>(Safety Department Manager)</li> <li>(Responsible for Strategic Alliance)</li> <li>(Responsible for Thailand region)</li> <li>(Responsible for Tohoku region)</li> <li>(Responsible for Northern Kanto region)</li> <li>(Responsible for Hokushinetsu region)</li> <li>(Responsible for Chubu region)</li> </ul>