# Directors As of June 23, 2023

# Management Team



Noriyuki Kuga

Yasuharu Kosuge

Apr. 2015 Representative Director,

the Company Apr. 2019 Representative Director,

of the Company (current) Apr. 2021 Representative Director,

(current)

of Yamato Transport Co., Ltd. Jun. 2017 Director and Executive Officer of

President and Executive Officer

President and Executive Officer

President and Executive Officer

Apr. 2014 Executive Officer of Yamato Transport Co., Ltd.
Apr. 2016 Managing Executive Officer of Yamato Transport Co., Ltd.
Apr. 2019 Managing Executive Officer of the Company
Apr. 2019 Representative Director, Executive Officer and President of Yamato Logistics Co., Ltd.
Apr. 2021 Senior Managing Executive Officer of Yamato Transport Co. Ltd.

Transport Co., 1td.

Company

Feb. 2022 Senior Managing Executive Officer of the

of Yamato Transport Co., Ltd.

Yutaka Nagao

## Inside directors

#### Yutaka Nagao

Representative Director, President and Executive Officer

Apr. 1988Joined the CompanyApr. 2004Regional Branch Manager of Yamaguchi Regional Branch of the Company Apr. 2006 Regional Branch Manager of Saitama Regional Branch of Yamato Transport Co., Ltd. Apr. 2009 General Manager of TSS Sales Promotion Office Apr. 2010 Executive Officer and President of Kanto Regional Office Apr. 2013 Managing Executive Officer Apr. 2015 Executive Officer of the Company

# Yasuharu Kosuge

Representative Director, Executive Officer and Vice President

- Apr. 1985Joined the CompanyJun. 1997Project Manager of Work System Project of the
- Company Feb. 2002 Regional Branch Manager of Okayama Regional
- Branch of the Company Apr. 2004 Regional Branch Manager of Yokohama Regional
- Branch of the Company May 2006 Regional Branch Manager of Kita Tokyo Regional
- Branch of Yamato Transport Co., Ltd.
- Apr. 2011 General Manager of Corporate Sales Division of Yamato Transport Co., Ltd.

## Toshizo Kurisu

Mariko Tokuno

Representative Director, Executive Officer and Vice President

- Apr. 1983 Joined the Company Jul. 1999 General Manager of Accounting Jun. 2002 General Manager of Finance
- Division of the Company Apr. 2006 Executive Officer of the
- Company
- Apr. 2012 Representative Director, Executive Officer and President of Yamato Financial Co., Ltd. Apr. 2017 Representative Director and Senior Managing Executive
- Officer of Yamato Transport Co., Ltd. Apr. 2019 Representative Director, Executive Officer and President
- of Yamato Transport Co., Ltd.

Mar. 2020	Managing Executive Officer of the Company
Apr. 2021	Senior Managing Executive
	Officer of Yamato Transport Co.,
	Ltd.
Feb. 2022	Executive Officer and Vice
	President of the Company

- Feb. 2022 Responsible for Finance, Public Relations and Digital of the Company
- Feb. 2022 Representative Director, Executive Officer and Vice President of Yamato Transport Co., Ltd.
- (current) Jun. 2022 Representative Director, Executive Officer and Vice President of the
  - Company (current)
- Feb. 2022 Responsible for Management Strategy and Human Resources of the Company
- Feb. 2022 Representative Director, Senior Managing Executive Officer of Yamato Transport Co., Ltd.
- Jun. 2022 Representative Director, Executive Officer and Vice
- President of the Company (current) Representative Director, Executive Officer and Vice Jun. 2022 President of Yamato Transport Co., Ltd. (current)



Shiro Sugata

Toshizo Kurisu

Executive Chairman (current)

# **Outside Directors**

#### Mariko Tokuno

Outside Director

	Joined Louis Vuitton Japan KK Senior Director for Sales Administration	Sep. 2013	Representative Director, President and CEO of Ferragamo Japan KK
Mar. 2004	Vice President of Tiffany & Co. Japan Inc.	Jun. 2017	Director of the Company (current)
Aug. 2010	Representative Director and President of Christian Dior Japan		

### Shiro Sugata

Outside Director

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Apr. 1972	Joined USHIO INC.	Jun. 2004	Representative Director and
Jan. 1993	President of BLV LICHT- UND		Corporate Executive Vice
	VAKUUMTECHNIK GmbH		President
Jun. 2000	Director and Corporate Senior	Mar. 2005	President and CEO
	Vice President of USHIO INC.	Oct. 2014	Director and Corporate Advisor
Apr. 2004	Director and Corporate	Jun. 2016	Corporate Advisor
	Executive Vice President	Jul. 2017	Special Corporate Advisor
		Jun. 2019	Director of the Company
			(current)

# Charles Yin

Outside Director

eb. 1990	Joined L3, Inc. (New York)	Jul. 2018	Executive Chairman (curre
Nar. 1992	Vice President	Jun. 2022	Director of the Company
ep. 1996	Joined Fuji Xerox Asia Pacific Pte.		(current)
	Ltd. (Singapore)		
ug. 2007	CEO of Worldwide City Group		
-	(Hong Kong)		

# Yoichi Kobayashi

Outside Director

Yoichi Kobayashi

	Joined ITOCHU Corporation Executive Officer	Apr. 2011	Representative Director and Executive Vice President
		A	
	Managing Executive Officer		Senior Advisor
Jun. 2006	Representative Executive		Vice Chairman
	Managing Director	Jun. 2018	Director of the Company
Apr. 2008	Representative Senior Managing		(current)
	Director		

Charles Yi

# Noriyuki Kuga

Outside Director

Apr. 1979	Joined Tokyo Electron Ltd.	Jun. 2007	Corporate Director and
Apr. 2002	Vice President and General		Executive Vice President
	Manager	Jun. 2011	Senior Executive Vice President
Oct. 2004	President and Representative		and Representative Director
	Director, Tokyo Electron BP Ltd.	Jun. 2016	Chairman of the Board
Oct. 2006	Executive Vice President of	Jun. 2020	Director of the Company
	TOKYO ELECTRON DEVICE		(current)
	LIMITED		

CORPORATE GOVERNANCE

# Audit & Supervisory Board Members

As of June 23, 2023

# Management Team



#### Takashi Yamashita

Outside Audit & Supervisory Board Member

Oct. 1983	Joined Asahi Accounting Company	Aug. 2014	Established Takashi Yamashita CPA Office, Representative
Mar. 1987	Registered as a Certified Public		(current)
	Accountant	Jan. 2015	Registered as a Certified Tax
May 2003	Representative Partner of Asahi		Accountant
	& Co. (currently: KPMG AZSA	Jun. 2017	Outside Audit & Supervisory
	LLC)		Board Member of the Company (current)

#### Ryuji Matsuda

Outside Audit & Supervisory Board Member

Apr. 1986	Registered as Attorney-at-Law and Certified Public Accountant	May 2012	Auditor of the Japan Federation of Bar Associations
Jun. 2007	Audit & Supervisory Board	Apr. 2014	Auditor of ASAHI GROUP ARTS
	Member, SQUARE ENIX CO., LTD.		FOUNDATION (current)
Jun. 2008	Audit & Supervisory Board	Jun. 2020	Outside Audit & Supervisory
	Member, Seika Corporation		Board Member of the Company
			(current)

# Yoshihide Shimoyama

Outside Audit & Supervisory Board Member

Apr. 1976 Joined Nihon Cement Co., Ltd. Mar. 2008 President and Representative (currently: Taiheiyo Cement Corporation) Director of Taiheiyo Consultant Co., Ltd. Apr. 2006 General Manager of Technology Apr. 2015 Advisor Planning Department, Central Jun. 2020 Outside Audit & Supervisory Research Laboratory Board Member of the Company (current)

#### Tsutomu Sasaki

Full-time Audit & Supervisory Board Member

Apr. 1987 Apr. 2005	Joined the Company General Manager of <i>TA-Q-BIN</i>	Sep. 2018	Representative Director, Executive
	Sales Division III		Officer and President of Yamato
Jul. 2006	General Manager of Product		Logistics Co., Ltd.
	Development Division of Yamato	Apr. 2019	Managing Executive Officer of
	Transport Co., Ltd.		the Company
Apr. 2007	General Manager of	Mar. 2020	Representative Director and
	Manufacturer Solution Sales		Senior Managing Executive
	Division		Officer of Yamato Transport Co.,
Apr. 2009	General Manager of Global		Ltd.
	Sales Division	Apr. 2021	Senior Managing Executive
Apr. 2011	General Manager of Sales		Officer of the Company
	Strategy Division	Apr. 2021	Senior Managing Executive
Apr. 2017	Executive Officer of the		Officer of Yamato Transport Co.,
1	Company		Itd

#### Yoshito Shoji

#### Full-time Audit & Supervisory Board Member

	Joined the Company General Manager of Finance Division, Yamato Transport Co.,	Apr
	Ltd.	Apr
Apr. 2019	Managing Executive Officer	
Mar. 2020	Director and Managing Executive Officer, Yamato Management Services Co.	Jun.

/Cl	
2021	General Manager, Professional
	Service Function Division,
	Yamato Transport Co., Ltd.
2022	General Manager of Project
	Group, Finance Division
2023	Full-time Audit & Supervisory

Itd. Jun. 2022 Full-time Audit & Supervisory

Board Member of the Company (current)

Board Member of the Company (current)

# Management System

As of October 1, 2023

Yamato Holdings Co., Ltd. / Yamato Transport Co., Ltd.

#### Executive Officer and Presiden

Yutaka Nagao

#### Executive Officer and Vice President

Toshizo Kurisu

Yasuharu Kosuge

#### Senior Managing Executive Officer

Tomoki Otani	(Responsible for ESG and Compliance)	
	(Head of Sustainability, Legal and Risk	
	Management, Safety and Internal Audit)	
Shinji Makiura     (Responsible for Corporate Finance)		
Hiroshi Etani	(Head of Sales and Global Strategy)	
Akihiro Kazuma	Head of Transport and Delivery Operation	

#### Managing Executive Officer

Atsushi Kashimoto	(Responsible for Investor Relations)
Seiichi Awa	(Responsible for South Kanto region)
Tamaki Abe	(Responsible for Tokyo region and Transport
	and Delivery Network Management)
Setsuko Nishida	(Responsible for overseeing Digital)
Toshiyuki Nishide	(Responsible for Kansai region)
Takanao Sugiura	(Responsible for Business Development
	and CLOE)
Hiroshi Matsuda	(Responsible for overseeing Transportation)
Masayuki Ishii	(Responsible for overseeing Human Resource
	Management and Development)

------ Yamato Holdings Co., Ltd. ------ Yamato Transport Co., Ltd.

#### Executive Officer

Kazuki Watanabe(Responsible for Corporate Strategy)Nobuyuki Ozawa(Responsible for Sales Promotion)Koji Inamori(Responsible for Account Sales)Suguru Nakanishi(Responsible for EC Account Sales)Tetsuya Egashira(Responsible for Global Strategy)Kong Jen Siang(Responsible for Asia Region Cross Border Transportation)Yasuyuki Miyake(Responsible for Business Development)Yasutoshi Shibasaki(Responsible for Transport and Delivery Control)Tatsuya Suzuki(Responsible for Air Freight Operation Design Michiaki OkamotoNorihiko Nakabayashi(Responsible for Transport and Delivery Operation System)Norihiko Nakabayashi(Responsible for Transport and Delivery Data Processing Promotion)Takeharu Ootomo(Responsible for Business Reform Project)
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Tatsuya Suzuki   (Responsible for Air Freight Operation Design     Michiaki Okamoto   (Responsible for Transport and Delivery Process Engineering)     Yoshihiro Hatano   (Responsible for Transport and Delivery Operation System)     Norihiko Nakabayashi   (Responsible for Transport and Delivery Data Processing Promotion)     Takeharu Ootomo   (Responsible for Business Reform Project)
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Norihiko Nakabayashi   Operation System)     Norihiko Nakabayashi   (Responsible for Transport and Delivery Data Processing Promotion)     Takeharu Ootomo   (Responsible for Business Reform Project)
Processing Promotion)     Takeharu Ootomo     (Responsible for Business Reform Project)
Takaaki Adachi(Responsible for Innovation Promotion)
Yuko Taguchi     (Responsible for CX Design)
Yasushi Fukuda     (Responsible for Green Innovation Development)
Yasuhiko Tamura (Responsible for Finance Projects)
Katsutoshi Masaoka (Responsible for Finance)
Yosuke Kudo (Responsible for Administrative Operation)
Yoshihisa Hosotani (Responsible for Corporate Communications)
Yoshiko Akiyama (Responsible for Sustainability Promotion)
Kazuhiro Shiozawa (Responsible for Legal and Risk Management)
Hiroyuki Mizushima (Responsible for North and South America region)
Masahiro Matsui (Responsible for Hokkaido region)
Shuji Yamauchi (Responsible for Tohoku region)
Kouei Fujisaki     (Responsible for Northern Kanto region)
Takashi lkeda     (Responsible for Hokushinetsu region)
Atsushi Terasawa (Responsible for Chubu region)
Atsushi Terasawa   (Responsible for Chubu region)     Masato Kosaka   (Responsible for Chugoku and Shikoku region)