

## **Policy for Adhering to The Antitrust Act**

This policy for adhering to the Antitrust Act clarifies and confirms the Yamato Group's policies of promoting fair and free competition within the marketplace and contributing to healthy progress and development for international and domestic markets. The Yamato Group has declared that we understand adherence to this policy is the obligation of all employees and executives of Yamato Group companies and that any violation is subject to disciplinary measures within each Group company.

1. The Yamato Group adheres to the regulations of the Act concerning Prohibition of Private Monopolization and Maintenance of Fair Trade, the Unfair Competition Prevention Law, antitrust laws, U.K. competition laws, and antimonopoly laws in other countries (hereinafter, antimonopoly laws).
2. The Yamato Group does not provide information or engage in discussions that violate antimonopoly laws, or are suspected of doing so, during meetings and other interactions with competitors.
3. The Yamato Group will not violate antimonopoly laws through customers, suppliers, or other third parties. We also will not conduct business with any partner violating or suspected of violating antimonopoly laws through customers, suppliers, or other third parties.
4. The Yamato Group carries out procedures as set out by in-house regulations for interacting with competitors only as strictly necessary for business activities.
5. The Yamato Group requires suppliers, contractors, agents, consultants, and other third parties to adhere to antimonopoly laws when involved in the Group's business and operations.

Supplementary Provision: This policy has been implemented since October 1, 2025.