



# NEWS RELEASE

April 01, 2023

Yamato Transport Co., Ltd.

## Notice of the 2023 Induction Ceremony

Yamato Transport Co., Ltd. (Headquarters: Chuo-ku, Tokyo; Representative Director and President: Yutaka Nagao) hereby announces that it has held an induction ceremony for fiscal year 2023. This marks the first time in four years that all of Yamato Transport's new hires from across Japan were able to meet each other face-to-face.



1. Date

Saturday, April 1, 2023, 10:30 a.m. - 11:30 a.m.

2. Number of New Hires

University and graduate school graduates	111
Junior college/Vocational school graduates	4
High school graduates	215
Total	330

### 3. President's Message (Summary)

Let me congratulate all our new colleagues for completing the recruitment process and joining us here today. On behalf of the entire Yamato Group, I would like to extend a warm welcome to you all as you join our organization.

Today marks your very first step as a working adult, and the professional path ahead will be different for each of you. Yamato Transport has professionals working in a variety of areas, such as delivery, safety, quality, operations and sales, digital, and service development. As you begin your careers, I urge you all to experience a variety of work and carefully consider what domain you think would suit you as a professional. We, too, want to make sure that we provide you with opportunities and venues for your growth.

And, as you perform your various duties as a member of the Yamato Group, I hope you will remain vigilant in always following our Management Philosophy and our Core Values. Our Management Philosophy is our very reason for being, the purpose of our existence. Our Core Values create employee mindsets, and can sometimes be a source of emotional support. The first value, "we all represent the company," means that we should take ownership of our work. The second value, "we connect our customers' hearts with every delivery," expresses the idea that we do not simply carry goods from place to place, but also carry the wishes of the person who has entrusted us with this task. The third value, "we conduct ourselves both professionally and ethically," indicates our desire to always be just in our actions, and to build interpersonal relationships with respect for courtesy and civility. These are very important to be mindful of as a member of society.

Finally, I would like to make a request to all of you, and that is to take an interest in a range of activities. In your future working life, you will have the opportunity to see, hear, and experience many different things. When faced with something new, while it is important to be straightforward, you should also be curious and pose questions, and to be interested in the whys and why nots. I believe that by continuing to do so, your horizons will gradually broaden.

Sometimes, I'm sure that you may feel like the work you have in front of you is too much to think of anything else. When you feel that way, take a moment, look up, and look around to broaden your perspectives.

As you begin your duties, it is my hope that you all maintain a happy energy as you join us in our work. We, too, will do our best to support you as well.

Once again, congratulations on your new step into the working world.

### Contact

Corporate Communications, Yamato Transport Co., Ltd.

TEL: +81-3-3541-3411