



NEWS RELEASE

July 26, 2023

Yamato Holdings Co., Ltd.

Selected as a Constituent Stock of the MSCI ESG Leaders Indexes and MSCI Japan ESG Select Leaders Index

Yamato Holdings Co., Ltd. (Head Office: Chuo-ku, Tokyo; Representative Director and President: Yutaka Nagao) announces that it has been selected as a component stock of the MSCI ESG Leaders Indexes^{*1} and the MSCI Japan ESG Select Leaders Index^{*2}, both created by U.S.-based MSCI Inc.

*1 An index created by MSCI that selects companies with outstanding ESG initiatives

*2 An index created by MSCI that selects stocks with high ESG ratings from each industry sector



2023 CONSTITUENT MSCIジャパン
ESGセレクト・リーダース指数

The Yamato Group has adopted sustainability initiatives under the theme "management embodying the environment and society" as part of the transformation plan "YAMATO NEXT100." Based on this, the Group is working toward the realization of sustainable management, including by introducing EVs to reduce greenhouse gas emissions, respecting human rights, and creating a supply chain management system.

Now, Yamato Holdings Co., Ltd. has been newly selected as a constituent of the MSCI ESG Leaders Indexes and the MSCI Japan ESG Select Leaders Index. With its selection as a constituent of the MSCI Japan ESG Select Leaders Index, Yamato Holdings Co., Ltd. becomes a member of all six Japan-domestic ESG stock indices used by Japan's Government Pension Investment Fund (GPIF).

Japan-domestic ESG stock indices used by the GPIF

- FTSE Blossom Japan Index
(<https://www.ftserussell.com/ja/products/indices/blossom-japan>)
- FTSE Blossom Japan Sector Relative Index
(<https://www.ftserussell.com/ja/products/indices/blossom-japan>)
- MSCI Japan ESG Select Leaders Index
(<https://www.msci.com/msci-japan-esg-select-leaders-index-jp>)

- MSCI Japan Empowering Women (WIN) Select Index
(<https://www.msci.com/msci-japan-empowering-women-index-jp>)
- S&P/JPX Carbon Efficient Index
(<https://www.spglobal.com/spdji/jp/indices/esg/sp-jpx-carbon-efficient-index/#overview>)
- Morningstar Japan ex-REIT Gender Diversity Tilt Index
(<https://indexes.morningstar.com/gender-diversity-indexes-jp>)

Going forward, we will continue our efforts in sustainable management to realize a sustainable society and further enhance our corporate value.

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Reference

"External Recognition," Yamato Holdings Co., Ltd. Corporate Website

<https://yamato-hd.co.jp/csr/evaluation/>

Formulation of Yamato Group Sustainable Medium-Term Environmental Plan 2023 and Medium-Term Social Plan 2023 (January 29, 2021)

<https://www.yamato-hd.co.jp/news/2020/2021012903.html>

About MSCI ESG Leaders Indexes

<https://www.msci.com/msci-esg-leaders-indexes>

About the MSCI Japan ESG Select Leaders Index

<https://www.msci.com/msci-japan-esg-select-leaders-index-jp>