



# NEWS RELEASE

April 01, 2025

Yamato Holdings Co., Ltd.

## Notice of the 2025 Yamato Group Induction Ceremony

Yamato Holdings Co., Ltd. (Headquarters: Chuo-ku, Tokyo; Representative Director and President: Yutaka Nagao) hereby announces that it has held the Yamato Group's induction ceremony for fiscal year 2025.



### 1. Date

Tuesday, April 1, 2025, 9:30 a.m. - 10:30 a.m.

### 2. Venue

Haneda Chronogate (11-1 Haneda Asahi-cho, Ota-ku, Tokyo)

### 3. Number of New Hires

	University and graduate school graduates	Junior college/Voc ational school graduates	High school graduates	Total
Yamato Transport Co., Ltd.	84	8	177	269
Yamato System Development Co.,Ltd.	99	22	0	121
Okinawa Yamato Transport Co., Ltd.	0	0	4	4
Yamato Auto Works Co.,Ltd.	0	3	1	4
Konan Industry Co., Ltd.	0	1	1	2
Nakano Shokai Co., Ltd.	13	0	3	16
Total	196	34	186	416

### 4. President's Message (Summary)

It is my pleasure to welcome all of you to the Yamato Group. Today, on behalf of the Group, I am here to commend and celebrate the fact that you are here to join our family.

Since our founding, innovation has been at the very foundation of our efforts to create new logistics services and change the world. As an element of social infrastructure, we also bear a growing responsibility. Furthermore, going forward, we shall play our role in this world to tackle the challenge of bringing about a sustainable society while confronting various social issues.

Please let me share with you a few expectations that we have for all new employees.

The Yamato Group's Core Values remain unchanged since our founding.

First: We all represent the company.

Second: We connect our customers' hearts with every delivery.

Third: We conduct ourselves both professionally and ethically.

I urge you to be steadfast in these beliefs and to stay both emotionally and intellectually mindful of doing the right thing. I also ask you to be aware of the importance of civility in interpersonal communication. Practicing civility is a certain path to building supporters around you who will help you succeed.

It is without a doubt that you all will encounter many new and unexpected experiences ahead as you take your first steps as a member of society. We, too, stand beside you in support and encouragement. It is my hope that you will enjoy long, fruitful careers and I am excited to see each of you grow professionally in the coming years.

#### Contact

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