



NEWS RELEASE

July 9, 2025
Yamato Holdings Co., Ltd.

Selected as a Constituent Stock of the MSCI ESG Selection Indexes and all Japanese ESG Stock Indexes Used by Japan's Government Pension Investment Fund

Yamato Holdings Co., Ltd. (Head Office: Chuo-ku, Tokyo; Representative Director and President: Yutaka Nagao) announces that it has been selected as a component stock of the MSCI Selection Indexes (formerly the MSCI ESG Leaders Indexes)*¹, a key ESG-focused series of indexes created by U.S.-based Morgan Stanley Capital International Inc. (MSCI), for the third consecutive year. In addition, Yamato Holdings, with its consecutive selection for the MSCI Japan ESG Select Leaders Index and the MSCI Japan Empowering Women (WIN) Select Index, becomes a member of all six Japan-domestic ESG stock indexes used by Japan's Government Pension Investment Fund (GPIF)².



2025 CONSTITUENT MSCI NIHONKABU
ESG SELECT LEADERS INDEX

2025 CONSTITUENT MSCI JAPAN
EMPOWERING WOMEN INDEX (WIN)

Japanese ESG stock indices used by the GPIF (as of July 2025)

- MSCI Japan ESG Select Leaders Index
- MSCI Japan Empowering Women (WIN) Select Index
- FTSE Blossom Japan Index
- FTSE Blossom Japan Sector Relative Index
- S&P/JPX Carbon Efficient Index
- Morningstar Japan ex-REIT Gender Diversity Tilt Index

The Yamato Group is pursuing various initiatives to achieve a sustainability transformation that enhances both social and corporate sustainability, based on its Medium-Term Management Plan "Sustainability Transformation 2030 ~1st Stage~."

In order to help bring about a sustainable future, we will continue to work toward a tomorrow where we are a preferred company over the long term, and where society and companies evolve hand in hand by more firmly linking our purpose for existence as an infrastructure supporting a sustainable society with our growth strategy.

*1 The MSCI ESG Leaders Indexes was renamed the MSCI Selection Indexes on February 3, 2025.

*2 An independent administrative agency under the Ministry of Health, Labour and Welfare (MHLW) that manages and invests pension reserve funds for Japanese government pension plans

URL : <https://www.gpif.go.jp/esg-stw/esginvestments/>

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Reference

About the Yamato Group

Yamato Group sets Medium-Term Management Plan "Sustainability Transformation 2030 ~1st Stage~" (February 5, 2024)

URL: https://www.yamato-hd.co.jp/news/2023/newsrelease_20240205_2.html

External Recognition of the Yamato Group

URL: <https://www.yamato-hd.co.jp/english/csr/evaluation/>

About the MSCI ESG Leaders Indexes

A global series of evaluation indexes by MSCI that selects companies with outstanding ESG initiatives

URL : <https://www.msci.com/indexes/group/selection-indexes>

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