



# NEWS RELEASE

April 01, 2026

Yamato Holdings Co., Ltd.

## Notice of the 2026 Yamato Group Induction Ceremony

Yamato Holdings Co., Ltd. (Head Office: Chuo-ku, Tokyo; President and CEO: Toshiyuki Sakurai) held the 2026 Yamato Group induction ceremony at Haneda Chronogate, the Yamato Group's logistics terminal in Ota-ku, Tokyo, on Wednesday, April 1, 2026. In FY2026, a total of 456 new employees, including 209 drivers, joined seven Group companies.



President Sakurai delivers a message to the new employees

### ■ President's Message (Summary)

It is my pleasure to welcome all of you to the Yamato Group. I believe each of you has come here today bearing a unique vision for your own futures. It is with great expectation that I too bring you this message of warm welcome on your induction to the Group.

I joined the Yamato Group in 1998, at a time when the world was increasingly getting to know a new technology called “the Internet.” I originally come from Fukuoka, where my family runs a strawberry farm. At that time, the vision I held for my future was to distribute fresh strawberries across all of Japan.

Today, we find ourselves amid surging waves of technological evolution, including generative AI. Just as the Internet changed how we live and work at the turn of the century, AI is poised to greatly transform our society.

However, we must never forget that AI cannot replace physical operations such as ensuring that our customers' packages are transported safely and customer service with warm, face-to-face interactions. As the world continues to adopt digital technologies, I am confident in the continued growth of our value as a Yamato Group that directly connects with customers and delivers their thoughts and emotions in the real world.

I hope everyone will view the changes ahead of us as an opportunity for growth and build greater warmth that only humans can provide and enhance the value in our real-world touchpoints, things AI cannot do. To this end, there are three actions I ask of you all. You may notice that these concepts are also found in our Core Values that have been passed down as our founding spirit.

1. Be aware that you represent the Yamato Group.
2. Do work that elicits appreciation from your customers.
3. Conduct yourself with professional courtesy.

I am confident that by mixing in your new perspectives to the Group DNA built by your predecessors, we will surely elicit new value that cannot be surpassed by AI. It is without a doubt that each and every one of you here will play a leading role in the Yamato Group's vision for the future. As you emerge on this new stage called the Yamato Group, I ask that you join us as we make this shared future vision a reality.

#### ■ Greetings from Veteran Employees and a New Employee Representative (Summary)



Veteran employees deliver their greetings



A new employee representative delivers her greeting

Seven veteran employees from various companies within the Yamato Group offered their greetings to the assembled new hires: “You join us during a momentous year; 2026 marks the 50th anniversary the launch of TA-Q-BIN. We not only deliver packages but also connect people's thoughts and feelings. Behind the scenes of delivering packages is the beating heart of professional work by each Yamato Group company. The reason we earn the gratitude of our customers is because each of us here diligently passes the baton along to one another. As of today, you have also become members of that team. We look forward to seeing you thrive as a part of our Yamato Group family.”

Following this, a representative of the new employees declared her resolve on behalf of her colleagues: “In the few years we spent as students, connections with the international community and the evolution of technology have deepened significantly. Amidst these rapid changes, we have learned the importance of asking what we must cherish and protect, and how we should adapt to change. In the logistics industry we now enter, there are rapidly-advancing efforts to bring Japanese logistics into the future. However, no matter how much systems and technologies change, we will continue to cherish the thoughts and feelings of our customers that are infused in the packages we deliver. We will always take the customer’s perspective, face our daily tasks head-on, and positively take on any challenge.”

**■ Breakdown of New Hires**

	University and graduate school graduates	Junior college/Vocational school graduates	High school graduates	Total
Yamato Transport Co., Ltd.	127	6	194	327
Okinawa Yamato Transport Co., Ltd.	0	0	6	6
Konan Industry Co., Ltd.	2	2	0	4
Nakano Shokai Co., Ltd.	10	0	4	14
Yamato Auto Works Co.,Ltd.	0	11	3	14
Yamato System Development Co.,Ltd.	78	12	0	90
Yamato Multi Charter Co.,Ltd.	0	0	1	1

Total	217	31	208	456
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### **Contact**

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### **Reference**

Recruitment sites for each Group company:

Yamato Transport Co., Ltd.

URL: <https://www.kuronekoyamato.co.jp/ytc/corp/recruit/>

Okinawa Yamato Transport Co., Ltd.

URL: <https://www.okinawayamato.co.jp/recruit/>

Konan Industry Co., Ltd.

URL :<https://www.y-logi.com/konan/recruit/>

Nakano Shokai Co., Ltd.

URL: <https://nakanoshokai.jp/recruit/>

Yamato Auto Works Co.,Ltd.

URL: <https://www.yaw.co.jp/recruit/>

Yamato System Development Co.,Ltd.

URL: <https://www.nekonet.co.jp/recruit>

Yamato Multi Charter Co.,Ltd.

URL: <https://www.yamato-mc.co.jp/recruit/>